



## Targeting Safety

**See it. Hear it. Report it.**

### **Our Pledge to You:**

The Easton Archery Centers will provide highly trained professional staff, a clean facility, top quality instruction, a safe environment and a high level of customer service at all times.

Children's safety is a foundational priority for our Archery Centers. In our commitment to ensure the protection of every child that visits our center, our staff and volunteers adhere to strict Child Abuse Prevention Policies and Reporting Procedures. These policies and procedures promote a positive environment while protecting children and teens, and those who work with them in our organization.

### **SafeSport:**

All Easton Foundation Coaches are USA Archery Certified and abide by all policy and procedures set for by the Center for SafeSport which can be found at [uscenterforsafesport.org](http://uscenterforsafesport.org). All individuals, regardless of membership in USA Archery, are encouraged to report suspected violations of the Center's SafeSport Code. They can be reported directly to SafeSport at [safesport.i-sight.com](http://safesport.i-sight.com) or by phone at 720-531-0340. All members of USA Archery are required to report suspected SafeSport Code violations related to or accompanying sexual misconduct.

### **Parent's Guide to Misconduct in Sport:**

SafeSport also provides resources for parents to keep youth athletes safe. Parents can access the "Parent Training" at no cost. Simply create an account at [www.athletesafety.org](http://www.athletesafety.org), add the parent training to your bag, and you'll be able to access the training. The Parent's Guide to Misconduct in Sport is designed for the parents of athletes of all ages. This course explains the issues of misconduct in sport and helps parents ensure their children have a positive and safe sport experience.

### **Tips for Protecting Youth Athletes from Sexual Abuse & Key Actions for Parents and Coaches:**

#### **Common warning signs of sexual abuse by coaches:**

- Giving individual players special gifts
- Spending extra time (by phone/email/text/in person) with individuals outside of official practices/games
- Telling players to keep secrets such as not sharing their conversations or activities with their parents

#### **What can you do as a parent?**

- Ask your organization's leadership for its policy on protecting athletes from abuse.
- A major key to child protection is "No secrets." Tell your children that any problems, favors, gifts, or touch should never be a secret.
- Give your children language to use if someone is making them feel uncomfortable. Teach them to say, "Please stop! This makes me feel uncomfortable."
- Encourage your children to tell you any time someone's behavior makes them feel unsafe. Even if you feel concerned about what a child has told you, act calm and ask open-ended questions like, "Tell me more about this."
- Tell your children you want them to tell you any time they have a safety problem even if it's uncomfortable to talk about, even if someone might get upset. Assure them you will do everything you can to keep them safe.
- If your child is receiving individual instruction or working with a private coach, make sure you can drop in any time, that your child knows personal safety skills, and that activities happen in public settings.
- If something makes you uncomfortable, address the coach calmly and respectfully. If you don't get a satisfactory response, take your concerns to organizational leadership, or perhaps the police if appropriate.
- Listen to your gut feelings. If anything seems wrong, even if you can't prove anything, have the courage to ask questions and to be persistent until you are satisfied. Potential abusers look for youth who do not have strong advocates, so your speaking up can help protect your child!

#### **What can you do as a coach?**

- Recognize that you are part of a network of people committed to protecting kids in youth sports!
- Give this sheet to all your parents. Tell them that you want them to approach you immediately if they are ever concerned about anything.
- Avoid being alone with an athlete, except in the case of an emergency.

#### **Contact us:**

To make an anonymous report or to discuss concerns or provide feedback, call the Easton Foundations Corporate office at 818-909-2207, ext. 109 or email [targetingsafety@esdf.org](mailto:targetingsafety@esdf.org).